



**Maria Sigua**

Director, Operations

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**Maria Sigua** is Harbage Consulting's Director of Operations. She leads the human resources department directing and coordinating human resources activities, such as employment, labor relations, benefits, training, and employee services. In her role, Maria also assists in the development, implementation and maintenance of company policies and oversees and manages the finance and admin teams on office maintenance, client invoicing, and business procedures.

Prior to joining Harbage Consulting, Maria was an account assistant with Ziegler Associates, an independent public affairs firm in Sacramento, providing communications and public affairs support to nonprofit organizations, government entities, state and national associations, and businesses. At Ziegler Associates, Maria worked with clients to develop and implement public affairs plans that included identifying key audiences, creating collateral materials, and targeting media outreach.

She previously worked at the University of California–Davis Campus Unions Event Services Department where she helped organize, plan, and manage more than 7,000 annual events held throughout the UC Davis campus. She also served as the lead assistant to the administrative services director for UC Davis' Picnic Day – the largest student-run event in the nation. Maria is a graduate of the University of California–Davis with a Bachelor of Arts in English and Psychology. She spends her free time taste testing happy hours throughout Sacramento with her husband.