



**Courtney Kashiwagi**

Deputy Director,  
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**Courtney Kashiwagi** is the Deputy Director for Behavioral Health Policy at Harbage Consulting. She has been with the firm since 2012 and currently serves as a key member of Harbage Consulting’s behavioral health team, contributing to multiple projects focused on mental health and substance use disorder policy and initiatives at the state and local level throughout California. Since joining the Behavioral Health Policy team, Courtney has worked on the implementation of the Drug Medi-Cal Organized Delivery system, California’s efforts to address the opioid epidemic, and serves as the team’s project manager responsible for overseeing all projects in the Behavioral Health Policy portfolio.

From 2014 through 2015, Courtney played a key role in the planning and implementation of the Delivery System Reform Incentive Payment (DSRIP) program in New York. While in Harbage’s New York office, she worked closely with health professionals in two large hospital systems to manage and organize the development of clinical projects and other major deliverables. She was also responsible for analysis and translation of complex DSRIP policy topics into more digestible materials and presentations to inform and educate providers and stakeholders.

Before her time in New York, Courtney participated in the policy development and implementation of California’s Coordinated Care Initiative, focusing mostly on issues related to behavioral health coordination for dual eligible beneficiaries. Through her involvement in this project, Courtney developed familiarity in the administration and financing of the California behavioral health system, experience in planning large stakeholder events, and expertise in using communication software programs to engage stakeholders.

Courtney served as the program associate for Saath U.S.A., a non-profit organization that provides culturally sensitive health education and access to preventive care and support services to South Asian populations throughout Southern California. She also volunteered in Honduras with Global Brigades, an organization contributing to the development of a clean water system and distributing medications to rural communities throughout the country.

Courtney graduated with a master’s of public health from the University of Southern California (USC) with an emphasis in public health policy. She also received a bachelor’s degree from USC with a major in health promotion & disease prevention and a minor in business administration.